

PACIFIC GROVE UNIFIED SCHOOL DISTRICT
PSYCHOLOGIST SALARY SCHEDULE 2020/2021

**205 Work Days

Exhibit 5

| STEP | BA +45 or MA I | BA+60 or MA+15 II | BA+75, INCLUDING MA or MA+30 III |
|------|-------------------|----------------------|-------------------------------------|
| 1 | 101,826 | 105,407 | 108,476 |
| 2 | 105,407 | 108,476 | 112,057 |
| 3 | 108,476 | 112,057 | 115,639 |
| 4 | 112,057 | 115,639 | 118,707 |
| 5 | 115,639 | 118,707 | 122,288 |
| 6 | 118,707 | 122,288 | 125,356 |
| 7 | 122,288 | 125,356 | 128,939 |
| 8 | 125,356 | 128,939 | 132,519 |
| 9 | 128,939 | 132,519 | 135,587 |
| 10 | 129,681 | 133,262 | 136,331 |
| 11 | 129,681 | 133,262 | 136,331 |
| 12 | 129,681 | 133,262 | 136,331 |
| 13 | 129,681 | 133,262 | 136,331 |
| 17 | 129,681 | 133,262 | 136,331 |

NOTE: The additional units must be obtained following the completion of a degree. The base salary of the psychologist is the first column and first step of the teacher's salary schedule. The base salary multiplied by the appropriate ratio will equal the total salary for the psychologist. The ratio provides for the responsibility assumed by the psychologist and an extended work year of 20 days beyond that expected of teachers. Ratio included in the salary calculations above. An employee within the district who assumes the position of school psychologist will be placed on the next highest level of the schedule above his current annual salary.

a.) Longevity Stipends

\$600 stipend after year 10 (This is already included in the salary schedule and subject to COLA)

\$750 additional stipend at years 20-24, years 25-29 and year 30 and above (Not subject to COLA)

Stipends are based on initial salary placement plus accumulated years of satisfactory service thereafter.

b.) Masters/Doctorate Stipend - \$1,500.00 stipend for Masters or Doctorate Degree eff. 15/16 Masters Stipend increase to \$2,000

c.) Health Allowance PAYMENT - \$3,350.00 eff 7/1/2019

In addition to other compensation, each certificated, full time employee, who is enrolled in the Dist./Assoc. medical, dental and vision insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in equal installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the Health Allowance subject to enrollment in the insurance plans. Eff 7/1/19 \$4,624.00 per year for dependent coverage as a district contribution.(See Art. III.2)

Increase of 2.53% effective 7/1/2003, Increase of 2.41% effective 7/1/2004_ VI-25 added in 2004, added V-17 in 2005

Increase of 4% effective 7-1-2005, increase of 5.43% effective 7/1/2006

Increase of 3.42% effective 7-1-2007, Increase .7% effective 7-1-2008, increase 1.14% effective 7-1-2010

Inc. of 0.7% eff. 7-1-2011, Inc. of 2% eff. 7-1-2-12, 13/14 inc. 2.25%, 14/15 inc. 2.25%, 3.25% inc. eff 7/1/15, 3.5% eff. 7/1/16

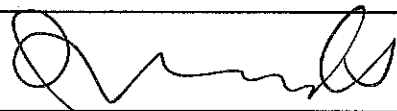
Added \$ 7361 to each cell from HA eff. 4/1/2015

3.5% increase eff 07/01/2017, eff. 7/1/2018 Inc 3.2% salary .55% for value of addtl training day .25% premium to additional trainin day

2% Base Salary inc. eff 7/1/19

**COVID-19 20/21 Calendar to include 205 days vs. 203 Days

10/1/2020
Date


Song Chin-Bendib, Asst Superintendent/CBO